# **CHARTER**



## Our values: sharing and openness

The aim of the Camp is to act as a forum for sharing, openness and discussion. It contributes to mutual understanding, the exercise of tolerance and considers diversity to be a source of intellectual and spiritual wealth.

The Camp is dedicated to promoting community life as an exercise in practising democracy and respect for others.

The Camp has adopted the motto of the Christian Associations (UCJG – YMCA) it originated from, namely to actively participate in the development of the body, mind and spirit in order to serve our fellow human beings.

## Our guests: always the focus of our attention

The Camp welcomes any group whose organisation, way of life and activities are compatible with the Camp's facilities, environment and values.

The Camp listens closely to the needs of its guests and offers high-quality services adapted to the expectations and requirements of each individual.

#### Our staff: our wealth

The Camp respects the personality of all its staff, whether paid or voluntary, and helps them further develop their skills.

The Camp is committed to fully utilising the abilities of every employee and to developing high-quality working conditions through open dialogue in a motivating environment with careful supervision.

## Our partners: essential to our success

The Camp is committed to establishing and maintaining relationships based on trust, transparency and loyalty with its financial, political and community partners.

The Camp aims to maintain a fair balance between service and price with each partner.

# Our environment: worthy of our greatest respect

The Camp seeks to run and develop its activities as harmoniously as possible on its outstanding site. It works hard to preserve this environment in everything it does. All new facilities comply with the principles of sustainable development.

The Camp is committed to making its guests aware of the beauty of the location and encourages them to respect it at all times.

Adopted by the Foundation Board at the Camp annual general meeting in Vaumarcus on 4 May 2011.

FONDATION LE CAMP

Le Camp Foundation

P.-A. Lautenschlager

President

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Director